



Executive Director: The Executive Director is responsible for the strategic direction of the organization, oversight of all staff, and communication of the vision of 1Hope.

Vision: Offering Hope Together for a better Today, Tomorrow, and Forever.

Purpose: Integrating volunteer power and non-profit organizations

Strategy:

1. Offering Hope for today = Closing the hunger gap
2. Offering Hope for tomorrow = Increased mentoring levels
3. Offering Hope forever = Change trajectory of a foster child's life

Reporting: The Executive Director is hired by the President of the organization and is responsible for the daily operations of 1Hope.

Values: In alignment of the faith-based vision of 1Hope and the parent organization.

BUILDING THE ORGANIZATION

- Funding Development: Champion the fundraising efforts, strategies and campaigns
 - Leverage existing initial relationships, especially that of core churches, Christian business leaders, journey church congregation
 - Apply for local, state federal and private grants
- Electronic: Oversee a multi-level web presence (Website, Facebook, Twitter, etc.)
- Human: Identify and develop volunteer team leads for each area (Food, Mentoring, Foster Care)
- Policies & procedures with board members (including change management): define & refine
- Location: Research and manage physical location options to meet operational needs
- Subscribe and adhere to non-profit accepted best practices

BUILDING RELATIONSHIPS

- Churches—develop a core group of churches to sustain initial activity
 - Begin socialization of Church leaders
 - Connect with 85 evangelical church leaders in Kenosha
- Journey Church Mobile Food Pantry ministry analysis
 - Food Ministry expansion oversight
 - Other Food Pantries
 - Identify areas of collaboration
 - Local food source oversight
- Mentoring non-profits identified and analysis of volunteer expansion
 - Crossroads Kids club expansion through church volunteerism
- Foster Care non-profits identified and analysis of volunteer expansion
 - Connect with Wrap around Care leader
 - Connect with Recruiters at DCFS
 - Connect with Royal Family Kids Camp and TRAC
- 1Hope Board oversight
- Political leadership—Alderman, Mayor, attend town hall meetings, advocacy groups
- Represent 1Hope on local/regional media

QUALIFICATIONS

- Bachelor's degree
- At least five years of related experience
- Firm sense of mission and a desire to work in the field of children and families at risk
- Proven track record in the management of organizations and relationships
- Able to create and manage financial statements and budgets
- Must present strong interpersonal and presentation skills, and be a self-starter
- Excellent communication skills, including written skills
- Must be able to lead and motivate employees, partners and other constituents
- Must be creative and demonstrate ability to own his or her projects and responsibilities
- Must possess demonstrated ability to cultivate relationships with multiple internal and external constituencies
- Ability to work effectively with individuals and organizations in the public, private and religious sectors
- Must be flexible and adaptable
- Must have solid work ethic and energy, enthusiasm and optimism
- Demonstrated ability to work with people of diverse backgrounds
- Excellent time management
- Solution-oriented approach to challenges