

YOUNG ADULTS PASTOR JOB DESCRIPTION

AGES 18-30

1. LEADERSHIP

In charge of developing structure and leadership

a. Preparation

Prepares the team for events, seasonal opportunities and new focuses

b. Direction

Continually unifies the team towards the common God given purpose

c. Training

Trains leadership through regular meetings designed for personal, ministry and relational growth

d. Equipping

Equips & releases the young adult core leadership team to lead in all areas of the young adult ministry

2. MINISTRY

In charge of the overall excellence, relevance and effectiveness

a. Planning

Strategically sets the ministry calendar with series, events, services and direction

b. Supervision

Ensures departments operate on task while being a good steward financially, responsibly and spiritually

c. Execution

Oversees areas of implementing and production of ministry

3. SUNDAYS

In charge of the production side of monthly Sunday evening Young Adult services

a. Planning

Thinks through each monthly service creatively and purposefully to prepare an effective encounter with God and others

b. Elements

Oversees the production of the necessary elements of the services including lights, videos, sound and camera

c. Brainstorm Team

Oversee, plan and direct brainstorming team for design of monthly Sunday night services

d. Planning Center

Create, design and staff order of service

e. Oversight

Oversees the production volunteers and creative volunteers for Young Adults

4. EQUIPPING

In charge resourcing YA's, leaders, and ministries

a. YA leadership team

Oversight of mentoring and equipping of the team leads for each of the YA serve teams.

b. Interns & Ministry College students

Invests into our ministry college students through one-on-one mentoring on a weekly or bi-weekly basis

5. OUTREACH & EVENTS

In charge of all of YA outreach initiatives

a. Invite Nights

Helps to fulfill major responsibilities with invite nights

b. After parties

Helps to fulfill major responsibilities with after parties following specific events

c. College Campus outreaches

In charge of developing initiatives to reach on to each of our 3 college campuses to serve and reach lost students

6. LIFE GROUPS

In charge of all life group ministry for YA

a. Vision

Provides the overall vision and purpose for life groups

b. Leadership

Establishes leadership and structure for every life group

c. Connect

Oversight to make sure every unconnected YA is connected into a life group

d. Resource

Equips life group leaders with resources and helps for success

7. TRANSITIONS

Partnership with youth ministry team to help transition graduating seniors into the young adult community and a life group.

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CORE COMPETENCIES

1. Highly relational
2. Team player
3. Learner/coachable
4. Developer/equiper/mentor
5. Strong character
6. Sensitive to and flow in the gifts of the Spirit
7. Have a heart and passion for the college campus
8. Needs to have successfully led a team of 30+ leaders
9. Delegator & Equiper
10. Great communicator and willing to be developed
11. Work ethic/Drive/initiative/motivation
12. Decision-making/problem-solving
13. Loyalty
14. Creativity
15. Adaptability/flexibility
16. Leader of leaders
17. Visionary
18. Mobilizer of people
19. Discipler